## Dr. Jorey L. Krawczyn

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## **SUMMARY OF QUALIFICATIONS**

- 45 years as a Florida State Certified Law Enforcement Officer (valid 2022) and Police Instructor
- 35 years of teaching and curriculum development experience at the University and Police Academy level

### **EDUCATION**

### **Doctor of Education in Counseling Psychology**

University of Sarasota, Sarasota, Florida GPA 3.76

**Doctoral Dissertation:** A Correlated Study of Police Officer Job Performance and the NEO-PI-R Conscientiousness Factor. Of the seven null hypothesis proposed, six were rejected. Three were at the .01 level of significance, two were at the .05 and .01 level of significance and one was at the .05 level of significance.

#### **Master of Science in Human Development**

Troy State University, Fort Walton Beach, Florida GPA 3.80

### Master of Science in Instructional Design and Technology

Saint Leo University, Saint Leo, Florida GPA 3.6

#### **Bachelor of Arts in Public Safety Administration**

University of West Florida, Pensacola, Florida GPA 3.5

### **INSTRUCTIONAL DESIGN & CURRICULUM DEVELOPMENT EXPERIENCE**

Feb 2019 - June 2020

## Instructional Designer & Clinical SME on Police Suicide Institute for Intergovernmental Research, Tallahassee, FL (www.iir.com)

 Under BJA Grant No. 2018-VI-BX-KOO3, National Suicide Awareness for Law Enforcement Officer's Program (SAFLEO) designed and constructed the Executive Forum (4 hrs.), Supervisor Module (8 hrs.), Line-Officer Course (8 hrs.), and Train-The-Trainer Forum (16 hrs.) on police suicide prevention and intervention.

#### May 2012 - Present

# Curriculum Developer/Academic Director (<u>Blue Law Ltd.</u>, Contractor) US Department of Defense, US Navy Chaplaincy Corp, Washington, DC.

- As Subject Matter Expert designed the three-day curriculum for the <u>Chaplaincy Professional</u>
   <u>Development and Training Course (PDTC)</u> "The Role of Chaplaincy in the Aftermath of
   Violence."
- Presented 13 PDTC to eleven hundred Navy, Marine and Coast Guard Chaplains

#### US Department of State: International Law Enforcement Academy - Roswell, New Mexico

- Served as the contract liaison for the curriculum development team constructing 7 one-week law forums and 12 graduate level criminal justice 3 week training modules
- Supervised the instructional team of eight university professors and six attorneys
- Served as a subject matter expert to analyze training needs and initiate resolution through curriculum design and educational principles and media technologies
- Constructed computerized objective subject matter exams, pre and post-tests

Jan 2015 - May 2015

### Senior Police Curriculum Developer/MPRI Contractor

US Department of Justice: ICITAP - Dar es Salaam, Tanzania

- Based on training needs analysis developed curriculum on Mob Mentality and Protest Group Psychology for the Field Force Units of the Tanzanian National Police Force
- Provided two weeks of instructional service in country

Nov 2010 - Apr 2012

## Senior Police Educational Advisor & Accreditation Manager/MPRI Contractor US Department of Justice: ICITAP – Vushtrri, Kosovo

- Supervised and managed the educational accreditation process for the <u>Kosovo Academy of</u> Public Safety to European University Standards
- Served as the educational specialist to the Kosovo Minister of Internal Affairs and Parliament in
  drafting and passing laws creating educational standards and training policies for Public Safety
  officers and the Kosovo Police Inspectorate (Internal Affairs)
- Constructed and interpreted the job task analysis and coordinated the accredited curriculum development for Kosovo Police Service, Kosovo Customs and Border Guards training curriculum.
- Directed the Academy's modernization through computer based learning technology, white boards, computerized student files and the construction of an interactive Hogan's Alley

Sep 2009 - Jul 2010

## Senior Police Psychologist/MPRI Contractor <u>US Department of Justice: ICITAP</u> – Bishkek, Kyrgyzstan

- Developed training strategies and curriculums for investigating and combating corruption for the Kyrgyzstan Ministry of Internal Affairs
- Conducted job task analysis and constructed training curriculum for the Kyrgyzstan National Police and Internal Security Service for advanced and specialized courses

Aug 2009 - Present

## Curriculum Developer/Adjunct Professor of <u>Graduate Studies, Department of Public Safety</u> and Criminal Justice, Saint Leo University, Saint Leo, Florida

- Analytical Interviews and Interrogations
- Investigative Methodologies of Violence
- Behavioral Issues in Administration

Feb 2008- Sept 2008

## Curriculum Developer/L-3 Communications MPRI Contract for Department of Defense US Army, Special Forces Psy-Ops, Fort Bragg, South Carolina

• Human Exploitation: Interrogation for Human Intelligence

Jun 1985 - Aug 1991

## Adjunct Instructor/Curriculum Developer, Institute of Police Technology & Management, University of North Florida, Jacksonville, FL

- Technical Surveillance for Drug Agents
- Criminal Patrol Techniques
- Drug Unit Commander Training
- Interrogations and Interviews
- Investigative Pharmacology

Oct 1983 - Dec 2001

## Police Academy Instructor/Course Developer, <u>Gulf Coast Criminal Justice Academy</u>, Panama City, FL

- Supervised the Internship of Law Enforcement Instructors for FDLE certification
- Managing Criminal Intelligence Units
- Developing Confidential Source of Intelligence

### **POLICE PSYCHOLOGY EXPERIENCE**

Jul 2001 – Aug 2012

## Forensic Psychiatry and Psychology

Dr. Mohamed and Dr. Krawczyn - Panama City, Florida

• Provided consultant services and expert testimony for attorneys and the courts on police operations and procedures, police behavior, and law enforcement training.

Jun 1991 – Jul 2001

#### Director

Gulf Coast Criminal Justice Assessment Center – Panama City, Florida

 Directed and conducted over 55 job task analysis for construction of police officers' Academy curriculum, for basic, advanced and specialized training and testing

## **POLICE INVESTIGATIVE & ADMINISTRATIVE EXPERIENCE**

Jul 1983 – Jul 1991

Chief of Police

Cedar Grove Police Department – Cedar Grove, Florida

June 1979 - May 1983

Jorey and Associates, Private Investigations, Springhill, FL

Licensed Private Investigator

- Conducted discrete financial investigations for the Tampa Bay Banker's Association on foreign businessmen seeking to deposit large sums of cash (\$10-60M).
- Performed financial tracking, location and recovery of Association Member's property and assets

Jan 1975 – April 1979

### Harrison County Sheriff's Office, Gulfport, MS

Criminal Investigator

- Coordinated and directed undercover investigations and surveillance on organized crime elements from New Orleans seeking to establish drugs, prostitution and gambling operations on the Gulf Coast.
- Commissioned as a "Deputy Coroner" for Coroner Edward Little to investigate all suspicious and unattended deaths.

Oct 1971 - March 1973

## Escambia County Sheriff's Office, Pensacola, FL

Narcotics Investigator

- Conducted an eighteen month "deep undercover" investigation into the heroin distribution in Atlanta, New Orleans and Houston supplying the Gulf Coast of Florida.
- Secured and prosecuted 103 felony drug arrests.

#### POLICE TRAINING & EDUCATION: Advanced & Specialized

Florida Department of Law Enforcement: Criminal Justice Standards and Training Commission, Tallahassee, Florida

- 320 Hours of Basic Law Enforcement Training (Certified LEO in 1971, Current until 2020)
- State Certified Police Instructor
- State Certified Firearms Instructor
- Human Diversity Instructor

Center for Public Safety Innovation, Saint Petersburg College, Saint Petersburg, Florida

- Counter Terrorist Financing Training (24 hours)
- Gang Wiretaps: Intercept of Secure Communications (24 hours)

U.S. Department of Justice: International Criminal Investigation Training Assistance Program, Pristina, Kosovo

Organized Crime in the Balkans (5 hours)

Organization for Security and Co-operation in Europe, Mission in Kosovo, Vushtrri, Kovoso

• Internal Quality Assurance Training (40 hours)

CMI, Inc.: Division of MPD, Inc. Owensboro, Kentucky

 Intoxilyzer 5000: Breath Alcohol Analysis Instrument Operation, Maintenance and Calibration (Certificate # 000362)

Institute of Police Technology and Management, University of North Florida, Jacksonville, Florida

- DUI Standardized Field Sobriety Testing
- Traffic Accident Investigation Photography

United States Department of Justice: Drug Enforcement Administration, Miami, Florida

- Two-Week Basic Drug Investigation School
- Drug Smuggling/Conspiracy Training Seminar

United States Department of Justice: Marshals Service, Washington, DC

Outlaw Motorcycle Gang Seminar

Florida Prosecuting Attorneys Association, University of Florida, College of Law, Gainesville, Florida

- Drug Prosecution Seminar
- Racketeer Influenced and Corrupt Organizations Seminar

Florida Department of Law Enforcement Academy: Organized Crime Institute, Orlando, Florida

Management of Forfeiture/Reverse Sting Operations

Florida Department of Law Enforcement: Center for Advanced Law Enforcement Studies, Tallahassee, Florida

Advanced Criminal Investigations Course

Region VII Law Enforcement Training Center, Orlando, Florida

Frank Bolz Hostage Recovery and Negotiation School

## POLICE TRAINING & EDUCATION: Management & Administration

United States Department of Justice: National Institute of Justice, Washington, DC

Cutback Management in Criminal Justice

United States Department of Justice: Federal Bureau of Investigation, Washington, DC

Executive Management Seminar

Florida Department of Law Enforcement Academy: Executive Institute, Tallahassee, Florida

- Advanced Management Techniques
- Advanced Criminal Investigations

Florida Institute of Government, University of West Florida, Pensacola, Florida

Senior Law Enforcement Management Seminar

Institute of Police Technology and Management, University of North Florida, Jacksonville, Florida

- Strategies for Defense of Police Use of Force Liability Suits
- Officers at High Risk: Pre and Post Employment

United States Department of Justice: Drug Enforcement Administration, Miami, Florida

Advanced Supervisory School

### POLICE PSYCHOLOGY TRAINING & EDUCATION: Personnel & Employment

International Association of Chiefs or Police, Gaithersburg, MD

Assessment Centers for Law Enforcement Officers

Florida Sheriff's Association: Diversified Training Program, Orlando, Florida

Americans with Disabilities Act for Law Enforcement Administrators

Florida Association of Criminal Justice Assessment Centers, Gainesville, Florida

- The Use and Advantages of Bio-Data Questionnaires
- Liability Issues for Law Enforcement Selection
- Completing the Job Task Analysis

Morris & McDaniel, Inc., Atlanta, Georgia

- Bio-Data, Adverse Impact and Other Liability
- Assessment Centers and Managerial Measurements (In-Baskets)

Assessment Council of the International Public Management Association for Human Resources, Chicago Conference

- Job Task Analysis: Why do it and how it should be done
- Validation of Resumes in Promotional Assessments

Society for Police and Criminal Psychology, Portland, Oregon

• Screening for Police Integrity with Pathological Assessments

### POLICE PSYCHOLOGY TRAINING & EDUCATION: Testing & Assessments

University of Minnesota, Department of Psychology, Minneapolis, Minnesota

- Current Class A License to administer and score the MMPI-2
- MMPI-2 Interpretation Workshop
- Forensic use of the MMPI-2

Psychological Assessment Resources, Inc., Odessa, Florida (APA approved CEU)

- Personality Assessment Inventory: Use and Interpretation
- NEO-Personality Inventory: Use and Interpretation

Specialized Training Services, Inc., California (APA approved CEU)

- Innovations in Clinical Interviewing: Rapidly Assessing Personality Dysfunction,
- Object Relations & Suicide Potential (16 hours CEU)
- Violence: Risk and Threat Assessment (8 hours CEU)
- The Sexually Violent Offender (8 hours CEU)

National Children's Advocacy Center, Huntsville, AL. (APA approved CEU)

• Forensic Evaluation of Sexually Abuse Children

### POLICE PSYCHOLOGY TRAINING & EDUCATION: Diagnosis & Treatment

EMDR Institute, Inc, Pacific Grove, California

- Eye Movement Desensitization and Reprocessing for Traumatic Incident Debriefing
- EMDR Certification Course, Level I

Critical Incident Stress Foundation, Inc., Ellicot City, Maryland

- Basic Critical Incident Stress Debriefing and Team Development
- CISD Certified

## **INVITED LECTURES AND PRESENTATIONS**

District Attorneys General Conference, Memphis, Tennessee

- Assessing Witnesses and Jurors with Neurolinguistic Techniques
- Louisiana District Attorneys Association: Winter Conference, New Orleans, Louisiana
  - Cross Examination with Neurolinguistic Techniques

Louisiana District Attorneys Association: Summer Conference, Sand Destin, Florida

• \*Computer Based Neurolinguistic for Juror and Witness Assessments Women in Law Enforcement International Conference, Bishkek, Kyrgyzstan

• \*Sexual Harassment in the Police Profession